



PROJECT 2022
TALENT DEVELOPMENT FOR CWG 2022
October 2017

1. Primary Objective:

To identify, prepare and support a squad of talented age appropriate swimmers to qualify and medal at CWG in 2022.

2. Aims:

- To prepare swimmers to make the transition from a high achieving competitive junior / youth swimmer to a senior elite swimmer.
- To identify a squad of swimmers using objective criteria. By 2022 the swimmers should be achieving 800+ FINA points to qualify for CWG.

2017											
2018											
2019											
2020											
2021											
2022											
Male	14 years	15 years	16 years	17 years	18 Years	19 Years	20 Years	21 years	22 years	23 years	24 years
	630	660	690	720	760	800	800	800	800	800	800
Female	13 years	14 years	15 years	16 years	17 years	18 years	19 Years	20 Years	21 years	22 years	23 years
	630	660	690	720	760	800	800	800	800	800	800

- To monitor the performance of the squad, allowing for entry and exit of participants based on performances over the course of the period (December 2016 to CWG 2022).
- To identify and support interventions that are needed to ensure swimmers are able to perform at required levels with specific focus on black swimmers.
- Develop a coach to support squad.
- To identify, monitor and evaluate efficient use of funding of the programme.

3. Selection Criteria for Dec 2017 – Dec 2018:

3.1) Swimmers will be selected from the following age groups:

- Males 14 -19 years (Age at 2022 = 19 – 24 years).
- Females 13 - 18 years (Age at 2022 = 18 – 23 years).

3.2) Swimmers that have achieved the following FINA points:

DEC 2017 – DEC 2018						
Male	14 years	15 years	16 years	17 years	18 Years	19 Years
	630	660	690	720	760	800
Female	13 years	14 years	15 years	16 years	17 years	18 years
	630	660	690	720	760	800

3.3) any black swimmer achieving 625 FINA points and/or a top ranking in the defined age group will be considered.

3.4) Squad will be updated at the completion of the KZN Premier Champs each year.

3.5) The Squad will be reviewed periodically at the discretion of the Executive.

3.6) The 2018 Squad will be announced on the 22/12/2017 after KZN Premier Champs / CWG Trials (subject to the Executive's final approval).

4. Project Structure:

4.1) A Steering Committee has been convened.

4.2) The KZNA Project Co-Ordinator administers daily management.

4.3) Coaches, parents and technical advisors / experts are co-opted as and when required.

4.4) The Steering Committee is responsible for selection of the Squad; developing the programme; monitoring the squad performance and reviewing members (in consultation with the swimmer's coach.

4.5) Funding is only to be spent on the identified swimmers & coach selected for this project. All funding needs to be proposed by Steering Committee and final approval can only be via the Executive.

5. Programme Structure:

5.1) December 2017 – December 2018

5.2) Squad members, coaches and parents will be expected to attend a series of Mentor workshops with selected outside speakers.

5.3) Partially funded annual, age appropriate competitions will be planned.

5.4) As funding is received in cycles from DSR (which ends in May 2018) members who have used their funding during 2017 will not be entitled to additional funding up to period May 2018. Sustainability of this Project is dependent on Funds allocated, which are subject to change, due to DSR funding and budgets.

5.5) The identified age groups, selection criteria and programme will be reviewed annually in line with the 2022 objective.

6. Expectations to retain place in Squad:

6.1) Swimmers must maintain their levels of performance based on competition times and targets.

6.2) All members must be part of a land training /conditioning programme.

6.3) Individual coaches must provide registers of training sessions, with attendance being at a minimum of 90% of available training sessions.

6.4) Swimmers, coaches and parents must be active participants in the Project 2022 programme – attend Mentor workshops as well as other activities such as fundraising; sourcing resources such as kit, travel and accommodation

6.5) Swimmers must participate in a minimum of 60% of KZNA sanctioned events during the course of the season, and in all SSA national events for which they qualify.